

# Request for Offers (RFO) Addendum

**RFO Number: RFO0117**

**Addendum Number: 1**

**Date of Addendum: 3/25/2016**

**Original Posting Due Date, Time: 4/4/2016, 4:30 p.m. CT**

**Revised Due Date, Time: N/A**

**Title: MNsure Project – Procedural Language/Structural Query Language (PL/SQL) Developers**

## SCOPE OF ADDENDUM

The following are changes to the RFO: Modifying the Mandatory Qualifications and posting answers to questions on the RFO. In this Addendum, changes to pre-existing RFO language will use ~~strike through~~ for deletions and underlining for insertions.

**Page 3, “Mandatory Qualifications”, is amended as follows:**

**Mandatory Qualifications (To be initially scored as pass/fail. Thereafter, proposed resource(s) that meet the Mandatory Qualifications will be scored in part on the extent to which the resource exceeds these mandatory minimums. See RFO Evaluation Process, below.)**

At a minimum, a proposed resource must meet the following mandatory qualifications. Resource submissions that do not clearly demonstrate that these mandatory qualifications are met will not be considered under this RFO.

- B.S. or B.A. degree (4 year)  
OR  
Associate’s degree (2 year) with 5 years’ experience in PL/SQL Programming/Development.
- A minimum of five (5) years of experience in designing, developing, and testing applications utilizing PL/SQL or Oracle (10g, 11g, or 12g).
- ~~2 years’~~ 1 year experience with or exposure to incorporating WCAG 2.0 into projects.  
(Exposure means working on project(s) where WCAG 2.0 was incorporated, while not personally performing the development tasks pertaining thereto.)

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**(Questions and Answers start on next page.)**

## **Questions and Answers**

### **Question 1:**

- a. Is there an incumbent vendor and/or a current consultant performing the duties for any or all of these three positions? If yes, will they be submitted for consideration?
- b. Will phone and/or video interviews be acceptable for out of state candidates or does it have to be in person?
- c. Would you consider moving the “2 years’ experience incorporating WCAG 2.0 into projects” to a desired skill as PL/SQL is not generally used as a UI technology?

### **Answer 1:**

- a. There are no incumbents. This is a new position with new funding.
- b. We will allow phone and/or video interviews as well as in-person.
- c. We are willing to accept exposure to WCAG 2.0 as an alternative to experience with WCAG 2.0, and are willing to reduce the years of experience or exposure to 1 year. See amendment to Mandatory Qualifications, above.

### **Question 2:**

- a. Can you say if both of these skills are required? From the research and the initial searching of the market, I think we can confidently say that finding someone with extensive experience in both areas is unlikely.
- b. What area of experience is more important – PL/SQL or WCAG?

### **Answer 2:**

- a. We are willing to accept exposure to WCAG 2.0 as an alternative to experience with WCAG 2.0, and are willing to reduce the years of experience or exposure to 1 year. See amendment to Mandatory Qualifications, above.
- b. PL/SQL is more important.

### **Question 3:**

- a. Can we submit individuals that are under H1 Visa or must be a GC holder/ Citizen/ EAC holders?
- b. Interview options for candidates. Skype is acceptable or it must be in person?

### **Answer 3:**

- a. Anyone eligible to work in the US can be submitted under the program. Any resources must be able to pass a background check before starting work.
- b. We will allow phone and/or video interviews as well as in-person.

**Question 4:** Does DHS have an incumbent contractor(s) either currently working, or who recently worked, on this project? Is the incumbent eligible to respond to this solicitation? If there is an incumbent, can you provide the name?

**Answer 4:** There are no incumbents. This is a new position with new funding.

**Question 5:** WCAG to our knowledge is a set of front end Web compliance standards. Will submissions to the PL/SQL Database developer roles be ruled out for not having that experience?

**Answer 5:** We are willing to accept exposure to WCAG 2.0 as an alternative to experience with WCAG 2.0, and are willing to reduce the years of experience or exposure to 1 year. See amendment to Mandatory Qualifications, above.

**Question 6:** How critical is the Required 2 years of experience incorporating WCAG 2.0 into projects? We have a senior level, very experienced PL/SQL developer who is familiar with it but has not had the opportunity to incorporate code in those standards before. Is there a chance that could be re-classified as “Desired” and still consider our candidate?

**Answer 6:** We are willing to accept exposure to WCAG 2.0 as an alternative to experience with WCAG 2.0, and are willing to reduce the years of experience or exposure to 1 year. See amendment to Mandatory Qualifications, above.

**Question 7:** Are remote resources located in the US an option?

**Answer 7:** Under the Project Requirements section, we indicated “All work will be done at Department of Human Services offices in St. Paul, MN unless otherwise arranged.” By this we meant that remote work may be allowed on a case-by-case basis at the discretion of the State. The majority of the work must be done during normal business hours such as 8:30 a.m. - 5:00 p.m., but we would allow for some evening and weekend work.

**Question 8:** The required skills of “2 years’ experience incorporating WCAG 2.0 into projects” is extremely hard to find in a PL/SQL Developer since WCAG is usually considered in the client facing since of an application and PL/SQL is backend. Would you consider putting it into a Desired Skill not Required? Is there a chance that could be re-classified as “Desired” and still consider our candidate?

**Answer 8:** We are willing to accept exposure to WCAG 2.0 as an alternative to experience with WCAG 2.0, and are willing to reduce the years of experience or exposure to 1 year. See amendment to Mandatory Qualifications, above.

**Question 9:**

- a. Please confirm the mode of interview. Whether it will be Telephonic/Skype/In-Person
- b. Is there an incumbent on this?

**Answer 9:**

- a. We will allow phone and/or video interviews as well as in-person.
- b. There are no incumbents. This is a new position with new funding.

**Question 10:**

- a. What is the maximum hourly billing rate for the resource that we submit?
- b. Will the interviews be in-person or Telephonic/Skype?
- c. Who is the incumbent?
- d. What will be the duration of the project and what is the estimated number of working hours?
- e. Will you award this to a single company or multiple companies?

**Answer 10:**

- a. The maximum hourly billing rate for each vendor for each SITE category was determined at the time that each respective vendor proposed its maximum hourly rate(s) when applying to become a part of the SITE program. Please check your records to determine your maximum hourly rate for a Developer/Programmer under the SITE program, or contact the SITE program directly to inquire.
- b. We will allow phone and/or video interviews as well as in-person.
- c. There are no incumbents. This is a new position with new funding.
- d. Please refer to the Estimated Project Schedule section for the project duration. It is anticipated that the resources will work full-time for the duration of the project.
- e. These contracts (work orders) may be awarded to a single company or multiple companies.

**(Addendum acknowledgement on next page.)**

This addendum shall become part of the RFO and should be returned with, or acknowledged in, the response to the RFO.

RESPONDER NAME:

SIGNATURE:

TITLE:

DATE: